

BRITTANI ROLTGEN

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OVERVIEW

Principal Consultant with 8+ years of experience in human resources and Oracle Cloud Fusion HCM solutions. Known for translating complex business challenges into practical, people-centered solutions. Proven success in client delivery, post-go-live support, and internal team development. Passionate about aligning HR strategy with technology to enhance organizational performance.

EXPERIENCE

Creoal + SMX

Principal Consultant

San Luis Obispo, CA

May 2023 – Present

- Manages a team of consultants leading full-cycle Oracle HCM implementations.
- Leads Oracle HCM post-implementation support, health assessments, and quarterly testing.
- Advise clients on HCM best practices and system optimization.
- Contribute to sales cycle: RFPs, resource planning, and demos.
- Built an internal HCM delivery team, reducing reliance on contractors.
- Speaker at CALPELRA, sharing insights with HR leaders.

City of San Luis Obispo

Human Resources Manager & Analyst

San Luis Obispo, CA

October 2018 – May 2023

- Directed labor negotiations and implemented costing tools.
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- Oversaw Oracle HCM enhancements and process improvements.
- Led staffing and budgeting initiatives; awarded Employee of the Year.
- Functional lead for Oracle HCM implementation and training.
- Supervised Human Resources Recruitment Specialists and HRIS Technician.

Human Resources Specialist – Classification and Compensation

January 2018 – September 2018

- Improved accuracy and speed of analyzing negotiations proposals through designing a labor costing model.
- Developed and implemented a tool to perform a dual calculation of Fair Labor Standards Act (FLSA) and contract overtime in partnership with labor relations attorneys.

Human Resources Administrative Assistant II

September 2016 – December 2017

- Streamlined department business processes through increasing automation.

LEADERSHIP

Professional Association for City Employees – Vice President

July 2018 – MAY 2023

- Developed an event promotion protocol that doubled average attendance rates.
- Increased recruitment and retention rates through implementing welcome packets and gifts for new members.

EDUCATION

University of Southern California, Price School of Public Policy

Los Angeles, CA

Master's in Public Administration, Certification in City/County Management. GPA 3.98

August 2022

California Polytechnic State University, San Luis Obispo

San Luis Obispo, CA

Bachelor's in Business Administration, Concentration in Human Resources Management

December 2016

PERSONAL

- **Technical Skills:** Oracle Fusion Cloud HCM, Adobe Photoshop & Lightroom, GovInvest, Questica, and NeoGov.
- **Interests:** Traveling to visit friends and family, Baking treats to celebrate little victories, Photographing new cities, Overcoming the challenge of learning a new skill.